



www.linkmentorship.org

Mentor Job Description

“Link mobilizes the church by connecting mentors with youth while sharing the love of Jesus.”

Mentor Role

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together
- Strive for mutual respect
- Build self-esteem and motivation
- Help set goals and work toward accomplishing them

Time Commitment

- Make a one-year commitment
- Spend a minimum of eight hours per month one-to-one with a mentee
- Communicate with the mentee weekly
- Attend an initial training session and ongoing
- Attend optional mentor/mentee group events, mentor support groups, and program recognition events

Participation Requirements

- Be at least 21 years old
- Reside in Monroe County, NY area
- A personal, growing relationship with Jesus Christ
- A commitment to personal integrity and purity
- Alignment with the Link Mission statement
- Embraces the [FCO Statement of Faith](http://www.flowercityworkcamp.org/about/statement-of-faith) (www.flowercityworkcamp.org/about/statement-of-faith)
- Member or regular attender in good standing with a local church
- Recommended by your local pastor
- Spousal support if married
- Passion to see the lives of young people transformed and pointed toward Jesus Christ
- Adhere to all program policies and procedures
- Complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions as prescribed



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- Communicate regularly with program staff, submit activity information, and take constructive feedback regarding mentoring activities
- Have access to use of an automobile, auto insurance, and a valid driver’s license
- Have a clean criminal history
- No use of illicit drugs
- No use of alcohol or controlled substances in an inappropriate manner
- Not currently in treatment for substance abuse and have a non-addictive period of at least five years
- Not currently in treatment for a mental disorder or hospitalized for such in the past three years

Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

Benefits

- Personal fulfillment through contribution to the community and individuals
- Satisfaction in helping someone mature, progress, and achieve goals
- Training sessions and group activities
- Mileage and expenses are tax deductible
- Personal ongoing support, supervision to help the mentee succeed
- Mentee/mentor group activities, complimentary tickets to community events, participant recognition events

Application and Screening Process

- Written application
- Driving record check
- Criminal history check: state, child abuse and neglect registry, sexual offender registry
- Personal interview
- Provide three personal references (including you pastor)
- Attend mentor training